

## **FAQs (Frequently Asked Questions)**

### **1. What are the costs involved?**

Even though the Games are held locally, all athletes share the costs related to the venue, hotels, transportation, event gift bags (including t-shirts and/or back packs), the opening banquet and closing awards ceremony. There will be limited space for supporters to participate in the opening and closing ceremonies. Supporters can purchase event gift bags, at discounted rates. The staff will be informed as soon as all costs are finalized.

### **2. Are staff given time off to participate in the Games?**

For United Nations Secretariat staff in New York, a memorandum dated 25 April 2005 from a former Head of Human Resources Management states the following:

“For participants, two days of special leave with full pay may be authorized by the head of the relevant Department or Office if the Games are held within their home country, and three days if the Games are held outside their home country.

For organizers, five days of special leave with full pay may be authorized regardless of location.

Please note that only special leave with full pay will be covered by the United Nations. Travel, hospitality, daily subsistence allowance and any other related expenses will be the responsibility of the participants and organizers.”

All other staff should check with their respective Executive and/or Human Resources Offices to determine their policies.

### **3. Can family members of staff participate in the Games?**

The Games are open to all staff -- active or retired. Unfortunately, spouses, children and other relatives of staff are not permitted to participate. They are encouraged to attend as supporters and cheer on their loved ones.

### **4. How many disciplines can each staff member participate in?**

According to the rules, each individual can only participate in one discipline.